

# StartNet Europe

## *Mission Statement*

### What?

This Mission Statement is endorsed by all StartNet Europe network partners. It states overarching goals, specific objectives and shared values for a better transition of young people from education to work across Europe.

### Why?

Many young people are struggling with their transition to work: youth unemployment is structurally high in many regions and young people are particularly affected by economic downturns. Education and training often struggle to keep up with the quickly evolving world of work. However, there are innovative practices for an inclusive recovery and effective responses to the economic, environmental and societal challenges.

StartNet's goals are to support young people's transition from education to work, preventing youth unemployment and skills miss-matches, while contributing to inclusive societies. Through a successful first transition to work, young people should be empowered for an autonomous adult life, become active citizens, and become resilient to future changes and transitions.



## How?

StartNet's specific objectives are to support the exchange and implementation of good practices for youth transitions across Europe, to foster the capacity and partnerships within its network. StartNet also channels expertise and experience from practice to policy aiming to improve European frameworks and programmes.

StartNet's values – commitment, creativity, dedication, democracy, equity, innovation, open-mindedness, optimism, passion, respect, transparency – are translated into cross-sectoral cooperation for a collective impact and regional partnerships across Europe. All partners engage on an equal footing regardless of their size or budget.

StartNet follows a youth-centred, participatory, and individual approach that aims to empower all young people for the labour market and life as well as to adapt to changing economic and societal circumstances. Gender equality and non-discrimination are key to StartNet's approach. A particular focus is given to disadvantaged young people from various backgrounds.

As a political framework, StartNet endorses the 2030 Agenda for Sustainable Development and in particular its Goals for Quality Education, Decent Work and Economic Growth, Reduced Inequalities and Sustainable Cities and Communities. It also commits to the European Pillar of Social Rights, the new EU Skills Agenda and is an active member of the European Alliance for Apprenticeships as well as the EU Digital Skills and Jobs Coalition.

Through its network activities and European advocacy, StartNet promotes a European Union of inclusive societies, cohesion, and solidarity, as well as its green and digital transition.

